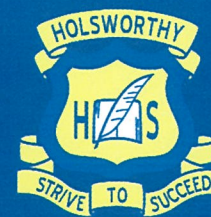


Holsworthy High School Anti-bullying Plan 2022



Bullying behaviour has three key features. It involves the intentional misuse of power in a relationship. It is ongoing and repeated, and it involves behaviours that can cause harm. The NSW Department of Education requires all NSW public schools to have an Anti-bullying Plan, which details the strategies implemented to reduce student bullying behaviours.

Resources

The NSW anti-bullying website (see: <https://antibullying.nsw.gov.au/>) provides evidence-based resources and information for schools, parents and carers, and students. Schools are encouraged to visit the website to support whole-school prevention, early intervention and response approaches and strategies for student bullying behaviour.

Holsworthy High Schools' Commitment

Our school rejects all forms of bullying behaviours, including online (or cyber) bullying by maintaining a commitment to providing a safe, inclusive and respectful learning community that promotes student wellbeing. Executive staff are committed to establishing evidence-based approaches and strategies that promote a positive climate where bullying is less likely to occur.

1. School culture and inclusion

All members of the school community are active participants in building a welcoming school culture that values diversity and fosters positive relationships. A key component of a supportive school culture is building respectful relationships and an ethos that bullying is not accepted, in both online and offline environments. School staff will actively respond to student bullying behaviour.

Our school engages in the following practices to promote a positive school culture.

1.1. Student assemblies

Student bullying and expectations about student behaviour will be discussed and information presented to promote a positive school culture where bullying is not accepted.

Dates	Communication Topics
Term 1	Year Advisers to deliver Behaviour Code for Students
Term 1, Wk8/9	Wellbeing lessons about Bullying and school support networks delivered
Term 2	Student Bullying Survey
Term 3	Digital Thumbprint Workshop Yr7-10

1.2 Staff communication and professional learning

Staff will be supported with professional learning that provides evidence-based ways to encourage and teach positive social and emotional wellbeing and discourage, prevent, identify, and respond effectively to student bullying behaviour.

Dates	Communication Topics and Professional Learning
Term 1	Year Advisers and Welfare staff plan and programs Bullying Wellbeing lessons
Term 1	SRC and Welfare meeting to discuss, plan and organise National Day of Action (NDA)
Term 2/3	Bullying survey data analysed and professional development (PD) on bullying survey results

1.3. New and casual staff

New and casual staff will be informed about our school's approaches and strategies to prevent and respond to student bullying behaviour in the following ways.

- All information and plans are provided in a staff handout when inducted. Online staff handbook is also provided.
- Weekly meetings for new staff during Term 1 with Executive to assist teachers on relevant topics.
- All Head Teachers to make new staff aware of and explain the Bullying Plan.

2. Partnerships with families and community

Effective schools have high levels of parental and community involvement. This involvement is strongly related to improved student learning, attendance and behaviour. Our school proactively builds collaborative relationships with families and communities to create a shared understanding of how to support student learning, safety and wellbeing.

2.1. Website

Our school website has information to support families help their children to regulate their emotions and behaviour and develop socially. Information is provided to assist if children have been involved in bullying behaviour (as the person engaging in bullying behaviour, as the person being bullied or as the person witnessing the bullying behaviour).

The following are published on our school's website. Check the boxes that apply.

- School Anti-bullying Plan NSW Anti-bullying website Behaviour Code for Students

2.2. Communication with parents

Our school will provide information to parents to help promote a positive school culture where bullying is not acceptable and to increase parent's understanding of how our school addresses all forms of bullying behaviour.

Dates	Communication Methods and topics
Term 1	Social media platforms to inform parents/guardians of NDA
Term 1	School Website updated with parent information Wellbeing Hub containing useful resources

3. Support for wellbeing and positive behaviours

Our school's practices support student wellbeing and positive behaviour approaches that align with our school community's needs.

Social and emotional skills related to personal safety, resilience, help-seeking and protective behaviours are explicitly taught across the curriculum in Personal Development, Health and Physical Education (PDHPE).

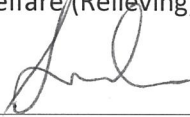
Examples of other ways our school will embed student wellbeing and positive behaviour approaches and strategies in practices include the following.

- School Merit System
- Reconnect counselling services
- Wellbeing lessons for Yr 7-10 delivered fortnightly
- Peer support
- Teacher / student Mentoring
- Volunteering
- Professional Development courses for staff

Completed by: Julia Gorgovski

Position: Head Teacher Welfare (Relieving)

Signature: _____

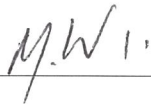


Date: _____

March 2022

Principal name: Mark Watkins

Signature: _____



Date: _____

March 2022